



JOB DESCRIPTION

- JOB TITLE:** Assistant Pastor
- RESPONSIBLE TO:** Lead Pastor/Associate Pastor
- CONTEXT:** Soul Survivor Watford is a vibrant church in North Watford with a congregation of over 1400 of all ages and average weekly attendance of over 1000. The staff team is made up of 18 people. Our purpose and vision is to Love God : Love People & One Another : Love those around us, to see lives transformed by the love of Jesus. We place a high priority on Worship, Teaching and Ministry of the Spirit.
- MAIN ROLE & PURPOSE:** SSW has a group of (Assistant) Pastors who work closely with each other and collaborate with the Lead Pastor and Associate Pastor to help lead the church, taking on responsibility for various aspects of leadership and implementation of the vision and strategy of Soul Survivor Watford.
- LINE MANAGEMENT:** This role may have line management responsibility.

The Person

We are looking for an energetic individual, who is a great team player, to join the pastoral leadership team of Soul Survivor Watford. This Assistant Pastor will be joining Soul Survivor Watford at an exciting new time as we emerge from a challenging season, reflect on the learnings and difficulties of the past, and look forward with hope, anticipation and excitement for all God has for this community.

Worship has always been front and central to all we do at Soul Survivor Watford as we seek to build God's Kingdom in Watford and beyond. There is an expectation our Assistant pastors endorse this ethos and be passionate about sharing the good news of Jesus with our whole community.

We are intentionally developing the culture of becoming a 'team led' church recognising the key role every member of the church plays in serving the whole body. The pastoral team play a significant role in developing this core value across the church community.

Key Roles and Responsibilities

- Assistant Pastors support the pastoral leadership of Soul Survivor Watford and provide/facilitate pastoral care for the congregation.
- Work closely with the Lead Pastor/Associate Pastor and wider pastoral team in the day to day running of the church, taking responsibility for a specific portfolio(s) of ministry. It is likely this role will have a specific focus on the pastoral structures and care within the church community.
- Support and lead by example the ongoing cultural change taking place within the church and staff team.
- Involvement in leading courses/events/ministries within the life of Soul Survivor Watford.

- Pastoral Care – working with the pastoral team share responsibility for the pastoral care of SSW and support the development of structures to support a growing church. Including support of the Connect Groups within the church.
- Support the running of Sunday Services – practical responsibilities, prayer ministry and pastoral care.
- Grow and Develop teams – Our assistant pastors recruit, train, equip & encourage the teams of volunteers who help make our church run week by week. Part of the role of Assistant pastors is to identify new team members and volunteers and identify and help develop future leaders.
- Support the ongoing discipleship, spiritual health and formation of the church community wherever they are on their journey of faith.
- Depending on the skill set, gifting and experience of this Assistant Pastor, they may have oversight for a particular area of ministry within Soul Survivor Watford. This will require working with the Lead/Associate Pastor to set vision for the area, develop team, and lead this area of ministry.
- Support the mission and outreach activities of Soul Survivor Watford.
- Soul Survivor Watford is a Bishop's Mission Order within the Church of England and St Albans Diocese, and therefore this role may involve involvement with diocesan and local deanery activities. This role may also be involved with relationships with other churches within Watford and the local area.

PERSON SPECIFICATION:

Essential

- Leadership or pastoral experience
- A leader who is committed to releasing and equipping others in ministry
- Good understanding of safeguarding procedures, DBS and child protection processes.
- Excellent organisational skills and able to work on own initiative
- Ability to work well as part of a team
- Positive written and verbal communication skills
- Organised and able to juggle multiple priorities
- Strong pastoral skills
- Commitment to the vision of Soul Survivor Watford.
- Have a sense of calling and vocation to pastoral leadership
- To be able to hold confidentiality as a high priority
- Be of sound personality, character, integrity and emotional intelligence
- Ability and flexibility to pick up various aspects of church life and work focus.

Desirable

- Strategic thinker
- Line management experience
- Experience of project management

This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1 of the Equality Act 2010. This will be demonstrated by a commitment to supporting and demonstrating the Church of England's Statement of Faith <https://www.churchofengland.org/our-faith/what-we-believe>

Soul Survivor Watford is a member of the Evangelical Alliance <https://www.eauk.org/>

Soul Survivor Watford is committed to creating a sustaining, a diverse inclusive workforce, and to safeguarding and promoting the welfare of vulnerable adults, young people and children. We expect all our staff team and volunteers to share this commitment.

Appointment of this Assistant Pastor will be subject to enhanced DBS disclosure, prohibition and disqualification checks and references which are appropriate to church settings.

Terms and Conditions:

- 5-day week (37.5 hours) including Sundays, flexible working hours depending on job requirements.
- 1 hour lunch break [unpaid]
- 25 days paid holiday plus Bank Holidays.
- Location is on-site at Soul Survivor Watford
- To be willing to be DBS checked

Reviewed 29.4.24

Approved by:

Lead Pastor – Jon Stevens

Operations Manager / DSL – Kathryn Maynard